VOLUNTEER STAFF APPLICATION

Name:		
Male ☐ Female ☐	**Date of Birth (required): / /**	
Home Phone: ( )	Cell Phone: ( )	Email Address:
Mailing Address:	City/Zip:	

PLEASE INDICATE WHICH TRIPS YOU WOULD LIKE TO STAFF:

TRIPS	PROGRAM DATES	AVAILABLE FROM
☐ Tahoe Seattle	December 19th – December 22nd, 2007	Oregon and Washington
☐ Mt Bachelor	January 2nd – January 6th, 2008	California and Nevada
☐ Tahoe	January 2nd – January 6th, 2008	California, Nevada, Oregon and Arizona
☐ Tahoe Alumni	January 11th – January 13th, 2008	California, Nevada, Oregon and Arizona
☐ Big White, B.C., Canada	February 8th – February 10th, 2008	Washington and British Columbia
☐ Big White, B.C., Canada	February 22nd – February 24th, 2008	Washington and British Columbia

If accepted, what city would you prefer do depart from? _____

All applicants are subject to a background check. I have attached a copy of my driver's license, a copy of all certifications, and a photo for my staff badge, if hired. I have read and understand the requirements, responsibilities, and policies of a staffing position for ISTours/Invasion and adhere to the agreement. By signing below, I agree to let WorldPass Travel Group/ISTours perform a background check.

_____ **Social Security #** _____/_____/_____

Signature **Date**

Volunteer or Work Experience (begin with most recent or present experience)

Organization	Address	Supervisor	Phone Number/email
1.			
2.			

REFERENCES

Referred by Company Employee? If yes, briefly describe and list name and phone number.

ADDITIONAL INFORMATION

First Aid Certified	YES ☐	NO ☐	EXP.
CPR CERTIFIED	YES ☐	NO ☐	EXP.
EMT/Paramedic Certification (not required)	YES ☐ (include dates)	NO ☐	EXP.
Do you speak Spanish? YES ☐	NO ☐	LEVEL: 1 2 3 4 5 (meaning fluent)	
Have you ever staffed or been on one of our trips? Please List:			
Have you ever worked for any other student companies? If yes, please list.			
Do you have any experience in customer service or the travel industry?			
What is your reason for staffing? What makes you an ideal volunteer for GRAD WEEK?			
What stands out about your personality? What makes you unique?			

FAX OR MAIL APPLICATION TO: ISTours, *Attn Winter Staffing* Fax: 916-939-6806~5080 Robert J. Mathews Parkway El Dorado Hills, Ca 95762~ Staff application must be returned by **November 9th, 2007** to be considered for staffing...

IMPORTANT INFORMATION – PLEASE READ

Invasion Snow Tours volunteers are required to follow the rules and guidelines set by WorldPass Travel Group and the on-site management teams. It is strongly advised that you return your application on time because we can only allot so many staff per trip. Staffing positions are offered first to volunteers who have ranked "excellent" by our on-site team managers on previous trips. We determine our onsite needs and set up phone interviews accordingly with new staff applicants. We will do our best to fulfill your requests. Remember, if you are selected, you need to attend a mandatory staff training before you depart.

VOLUNTEER STAFFING INFORMATION AND BACKGROUND

WorldPass Travel Group's ISTours/Invasion Division will hire over 300 onsite representatives to help run a variety of different student tours and events in different destinations. Our main emphasis is on our winter programs in December, January and February each year.

Our on-site staff is responsible for making sure that our trips run smoothly. Invasion Snow Tours prides our self in being an outgoing and professional team. You must be willing to put others first, take responsibility for the operation of the trip, and work together with our onsite management to ensure that our traveler's have the best vacation possible. It requires flexibility and usually long hours, but it is also rewarding and fun. Working onsite is a privilege and you will have the opportunity to meet people from all over the world and gain a lot of hands on experience in the travel industry. You will be working with transportation (charter airlines, buses), hotels, restaurants and/or clubs, and other establishments in the destination to provide an ideal atmosphere for our student events. There are hundreds of applicants for these staffing positions each year, so please take the time to fill out the application in detail and highlight anything about yourself that stands out. Keep in mind that volunteering on-site is **NOT** a vacation!!!

SKILLS & REQUIREMENTS

*You must EMAIL a digital picture to **staff@goworldpass.com** for your staff badge. You can do this after you are confirmed for the tour.
*You must be at least 21 years of age
*You must have a valid passport for Mexico and Bahamas
*You must attend the mandatory staff seminar in order to go on the trip
*You must like working with students between the ages of 16 to 23 years old!!! (Very important!)
*You must agree to travel to where your bus or airline will be departing from for the departure point.

As a member of our on-site team, you will be responsible for representing our company as an outgoing, flexible, and professional staff person to the following entities:

1 The Student
2 The Parents
3 The Bus and/or Airline Companies
4 The Hotel and Resort Staff
5 The Clubs and Restaurants

S - Safety Awareness
T - Takes Care and Concern
A - Attitude that is Positive
F - Fun and Friendly
F – Flexible in any Situation

ROLES AND RESPONSIBILITIES

We are looking for responsible and outgoing people who can interact with high school students on a professional level. All volunteer staff will be in charge of staffing bus transfers and charter airlines, facilitating hotel check-ins, organizing and promoting student events, and providing customer service during the trips. On-site staff often has to work late into the night helping with hotels and walking the halls. Staff must also attend a daily meeting while working on-site. There is no smoking while on duty. If selected, you will hear more about staffing in detail at the mandatory pre-trip staffing seminars.

NEED TO KNOW BEFORE YOU GO!

- **Expect to be busy helping our travelers every day during the trip**
- Accommodations are included (2-3 to a room)
- Other discounts and privileges are provided with a staff badge
- NO drinking alcohol or smoking at all during any high school event, or while on duty.
- Couples are discouraged due to rooming & schedule conflicts

GOOD LUCK! WE HOPE TO SEE YOU THIS Winter!